

Hyde-Bronx Trustees Meeting Minutes
Hyde Leadership Charter School
Trustees Meeting
April 23, 2018
830 Hunts Point Avenue, Bronx, NY 10474
Minutes

Trustees Present: Oz Hanley
Herb Kaplan
Ruth Jarmul
Chavon Sutton
Deborah Dumont
Maureen Singer
Susan Engel

Trustees Absent: Herb Fixler
Tony Stoupas
Richard Romanoff
Jeanette Melendez

Also present: Thomas Sturtevant, Executive Director
Stephen Trowbridge, Chief Operating Officer
Valarie Hunsinger, Director of Development and Communications

The meeting began at 6:05 PM, Ms. Dumont presiding.

1. March 26 Board Minutes

A motion was made, seconded, and unanimously approved by the Trustees present to approve the minutes from the March 26th board meeting.

2. Facilities

Mr. Trowbridge reported that the bathroom renovations have not yet begun and were being looked into.

3. Executive Director's Report

Mr. Sturtevant reported on college acceptances including one student's full ride scholarship to Ithaca College and the acceptance of our first male student into an Ivy League school. Mr. Sturtevant also noted the potential of fundraising to help students who have gaps in college tuition.

Mr. Sturtevant discussed the 8th grade processes as a newly developed opportunity for 8th graders to reflect on their journey and also to prepare them for high school.

Mr. Sturtevant discussed state testing and indicated that the school would have item analysis that will help with planning and would receive official results in August.

Mr. Sturtevant noted that the elementary school has had great improvement but continues to have the highest needs. Mr. Sturtevant identified a few areas of focus including shaping culture, aligning curriculum, and strengthening teams.

Mr. Sturtevant asked for board members to think about the vision around community engagement for further discussion.

4. Nominating Committee

A motion was made, seconded, and unanimously approved by the Trustees present to approve Oz Hanley, retroactively to 12/31/17, as a board member for three more years, through 12/31/2020.. Mr. Hanley then presided over the board meeting.

5. Finance Committee

Mr. Trowbridge provided a detailed review of the school's current financial position. Mr. Trowbridge noted the school's March YTD revenue was favorable by approximately \$49,000 and March's YTD expense was favorable by \$29,000. Mr. Trowbridge noted that the approximate net variance is favorable by \$49,000.

For FY 2018 YTD, Mr. Trowbridge reported that the total revenue is \$14,043,133 and is favorable by \$342,000. The budgeted expenses are \$14,046,235 and is unfavorable by \$124,000. Mr. Trowbridge noted that the net variance to the budget is favorable by \$117,000.

Herb Kaplan inquired about teacher salaries. Mr. Trowbridge noted that teacher salaries are on par or above the DOE and that teachers also receive longevity bonuses and support to further their education.

6. Development Committee

Ms. Hunsinger thanked board members for supporting the Cuba trip and Herb Kaplan for attending the Bronx Rotary event and for furthering the support of Hunts Point businesses. Ms. Hunsinger reviewed the FY 2018 fundraising totals noting that we have met 55% of our goal. Ms. Hunsinger reviewed year-to-date fundraising for FY 2015 through 2018. Ms. Hunsinger reviewed the high impact gift pipeline. Ms. Hunsinger highlighted upcoming events including the Spring Open House on April 26th, Friendraiser on May 23rd, May 1st Signing Day Online

Appeal, the Bronx Rotary Centennial on April 16th, May Madness on May 19th, and Graduation June 23rd.

7. Human Resources

Ms. Dumont discussed faculty recruitment including retaining top talent and recruiting new teachers. Mr. Sturtevant highlighted working with teachers to support different needs and providing financial support for educational expenses and certifications.

8. Marketing/ Advertising/ Public Relations Committee

No report.

9. Education Committee

Ms. Dumont discussed the elementary school highlighting a need for a shift in thinking around the competencies of elementary students and the importance of their voice. Ms. Dumont discussed the idea of creating a teacher education program that reflects the needs of our students and Hyde's values.

10. Government Relations

No report.

11. Other Business

No report.

12. Public Comments

No report.

13. Adjournment

There being no further business, the meeting was adjourned at 8:00 PM.

Minutes prepared by Stephen Trowbridge and Valarie Hunsinger

