

**Hyde Leadership Charter School
Trustees Meeting
September 28, 2015
830 Hunts Point Avenue Bronx NY 10474
Minutes**

Trustees Present: Herb Fixler
Herb Kaplan
David Steadly
Deborah Dumont
Jeanette Melendez
Dennis Mehiel
Maureen Singer
Oz Hanley
Rob Kramer

Trustees Absent: Wilder Baker

Also present: Thomas Sturtevant, Executive Director
Michael McNamara, Chief Operating Officer
Joanne Goubourn, Hyde Foundation
Josh Williams, Manager of Development

With a quorum present the meeting began at 6:00 PM, Mr. Fixler presiding.

1. August 24, 2015 meeting minutes

A motion was made, seconded and unanimously approved by the Trustees present to approve the minutes from the August 24, 2015 Board meeting.

2. Board Chair Report

A motion was made, seconded and unanimously approved by the Trustees present to extend the Trustee terms for additional three-year terms: Deborah Dumont through September 30, 2018 and David Steadly through October 31, 2018.

3. Finance Committee

Mr. McNamara reported on favorable performance to budget for August and August year-to-date. He explained that although student enrollment started below Hyde's enrollment capacity of 940 students, additional students were drawn from the waiting list throughout September. He explained the favorable variance to plan salaries and wages as an outcome of a very difficult recruiting environment, leaving the school with teaching vacancies very late into August and early September.

4. Executive Director's Report

Mr. Sturtevant presented Strategic Plan themes for the year—Test Success; College Readiness; Growth Mindset and One School—and discussed key components of each. He discussed professional development seminars held already this year for staff around these themes.

He showed graphically how the Middle School, Upper Elementary space was realigned to consolidate each school's classrooms to allow better student transition management and minimize disruptions between older and younger students.

Mr. Sturtevant described a Faculty Fellowship program to allow teachers to pursue individually-driven professional development projects.

He explained the one-to-one computing now in place for all 10th to 12th grade students. Students have Chromebooks, which they check out in homeroom each day and return them there at the end of the school day. He gave a brief tutorial on Google Classroom and Google Drive and showed Trustees how teachers and students are using the Google platform to collaborate on classroom and extracurricular projects.

Hyde is committed to using the Hyde Foundation EEMO rubric (Excellence, Effort, Motions. Off Track) to measure character performance and growth throughout students' tenure at Hyde.

5. Development Committee

Mr. Williams informed the board of a visit from the Robin Hood Foundation scheduled for October 5. Through that visit, Hyde leadership hopes to develop a partnership with Robin Hood in strengthening academic and teacher performance with a focus on 3rd through 8th grade programs.

He recapped strong funding through August with over 25% of the fundraising plan received in just the first two months of the year. Hyde already has \$175,000 in Foundation 'asks' in play, well ahead of last year's pace. Efforts for the next several months will focus on individual and Board giving.

Hyde is holding an Open House in the High School on October 22. Mr. Kaplan asked that each Trustee make a strong effort to bring one person to the event.

Mr. Steadly reminded everyone that Annual Appeal letters needs to go out before Thanksgiving. There was discussion of using personal letters from Trustees and perhaps a one- to two-minute video.

6. Nominating Committee

No report.

7. Human Resources

No report.

8. Marketing/Advertising/Public Relations Committee

Mr .Hanley attended a meeting with Chancellor Farina for Charter Boards. She is open to visiting charter schools and welcomes invitations.

9. Facilities Committee

No report.

10. Education Committee

Ms. Dumont reported on a meeting with Mr. Sturtevant on the best use of the Education Committee. Sturtevant would appreciate a ‘fresh eyes’ approach from the Committee on the school’s test results. Ms. Dumont will follow up on that request.

Mr. Kramer reported on the Surge Up technology camp for rising 1st, 2nd and 3rd graders. Use of tablets for inquiry-based learning was a highlight of the program.

11. Government Relations

Mr. Mehiel sent an email to Ruben Diaz Jr.’s office to see if he will come to the Hyde High School to teach a class as he suggested he might.

12. Hyde Foundation

Ms. Goubourn shared the relationship among the Hyde Foundation, the boarding schools and the charter schools is changing in a positive way. Walls are coming down among the constituent groups to better serve all the schools and maximize the value of Hyde alumni. The fall version of ‘Hyde 101’ is happening the first week of October.

13. Other Business

Mr. Hanley offered that the preschool he chairs has offered to do co-training for Hyde early elementary school teachers at its Tribeca location.

14. Public Comments

None.

15. Adjournment

There being no further business, the meeting was adjourned at 7:55 pm.

Minutes prepared by Michael McNamara