

**Hyde Leadership Charter School
Trustees Meeting
April 22, 2013
Minutes**

Trustees Present: Herb Fixler
Wilder Baker
Deborah Dumont
Herb Kaplan
Dennis Mehiel
David Steadly

Trustees Absent: Jeanette Melendez

Also present: Susan Marber, Volunteer
Betsy Olney, Head of School
Mike McNamara, Chief Operating Officer
Staci Seeley Williams, Director of Development

With a quorum present, the meeting began at 6:05 PM, Mr. Fixler presiding.

1. March 18 and March 22, 2013 meeting minutes

A motion was made and the Board unanimously approved the minutes from the March 18 and March 22, 2013 meetings.

2. Development Committee Report

Mr. Kaplan reported on year-to-date fundraising vs. budget and remarked on a marked shortfall in funding from Foundations. He announced there would be a Development Committee meeting on April 24 to strategize on FY13-14's fundraising goal and tactics. He continues to work on outreach in the Hunts Point area among local businesses. Mr. Kaplan initiated a discussion among the Trustees on the advisability of using an outside consulting company to do a feasibility study on Hyde's fundraising capacity. After discussion, the Board determined not to move forward at this time. Mr. Fixler offered an alternative at a much lower cost that the Board would like to pursue.

3. Marketing/PR Committee

Mr. Baker reported that the e-newsletters Profiles in Courage have been well received and the next edition is in the works. He described a Public Relations lead he is following up on that may lead to local news coverage.

4. Finance Committee Report

Mr. McNamara summarized financial results for March and the 9 months ending March and reported the school's net surplus was ahead of budget and was likely to end the year favorable to

plan. He then presented school leadership's recommendations for salaries for teachers who are returning to Hyde in September 2013. He described the methodologies used to determine salaries with particular emphasis on the New York Department of Education wage scale. Mr. Mehiel requested a summary of Hyde teachers in each cell of the wage matrix used by Hyde leadership to determine salaries. Ms. Dumont asked if retired DOE teachers could work at Hyde and whether they would be a good population to target for new teachers.

After discussion, a motion was made, seconded and passed unanimously to approve the salaries proposed for returning teachers.

Mr. McNamara informed the Board that the full FY13-14 budget would be presented for review and approval at the May 20, 2013 Board meeting. Mr. Fixler asked that the Budget be prepared with and without an explicit fundraising goal to focus attention on where the budget could be reduced if needed. The Board agreed on a joint Development/Finance Committee meeting to be held May 14 at Cozen O'Connor to review the fundraising plan and draft budget.

5. Head of School Report

Ms. Olney reported on the status of an expulsion appeal filed with the New York Department of Education. She presented information on the June 29 Hyde graduation ceremony. Mr. Wilder saw the graduation as an opportunity to generate media coverage for Hyde. Ms. Olney also reported on the progress of 3-8th grade state testing.

6. Facilities Committee

Mr. McNamara reported that a security consulting firm was engaged to assess the state of security measures at the Hyde high school.

7. Other Business

Mr. Wilder reported on activities of the Leadership Council and praised the efforts of that group to engage Hyde high school students in a variety of ways. He noted that the council added an additional member.

At 8:06 PM, there being no other pressing business, a motion was made, seconded and carried to adjourn the meeting.

Minutes prepared by Michael McNamara