

**Hyde Leadership Charter School
Trustees Meeting
December 17, 2012
Minutes**

Trustees Present: Herb Fixler
 David Steadly
 Wilder Baker
 Deborah Dumont
 Dennis Mehiel

Trustees Absent: Herb Kaplan
 Jeannette Melendez

Also present: Betsy Olney, Head of School
 Mike McNamara, Chief Operating Officer
 Joanne Goubourne, Hyde Foundation

With a quorum present, the meeting began at 6:05 PM, Mr. Fixler presiding.

1. Board of Trustee Term Renewals

A motion was made, seconded and passed to extend the terms of the following Board members with new term expirations noted in parentheses:

Wilder Baker (10/31/2015)
Deborah Dumont (9/30/2015)
Herb Kaplan (11/30/2015)
David Steadly (10/31/2015)

2. November 2012 meeting minutes:

The Board unanimously approved the minutes from the November 26, 2012 meeting.

3. Development Committee Report

Mr. Fixler presented a summary of items discussed at the December 17, 2012 Development Committee meeting. At that meeting, Ms. Seeley reported on two events held by the Young Professionals Committee and the success of the ICAP fundraiser. Year-to-date giving is slightly ahead of the same period last fiscal year. Mr. Baker reported that Susan Marber will begin a monthly email to Hyde's e-mail list highlighting student achievement to be called "Profiles in Character".

4. Finance Committee Report

Mr. McNamara presented financials for November and the four months ending November 30, 2012. He reported cash balances were comparable to the beginning of the school year, showing the school was managing expenses in line with revenues. He discussed renewal costs for the calendar-year based medical plan. A number of questions were asked and suggestions made for containing medical costs going forward. McNamara described a proposal from ADP that might help lower medical plan cost inflation next year.

He began a recap of the December 10, 2012 meeting with representatives of Civic Builders, Goldman Sachs, and the Low Income Investment Fund (LIIF) regarding Hyde's proposal to spend a portion of its cash reserves to strengthen its academic programs. Ms. Olney reported on developments since that meeting. Questions were asked and answered regarding the school's K-8 curriculum and its teacher hiring and retention experience vs. comparable schools.

McNamara reported on a computer virus that caused severe disruption to school operations for the previous three weeks.

5. Head of School Report

Mr. Fixler asked if school safety was sufficient to prevent an armed intruder gaining access to the Hyde school buildings. Ms. Olney praised the Level 3 School Safety supervisor and her vigilance in screening visitors to the Bryant Avenue building. She said unauthorized access to the High School building was a more pressing concern. Mr. Fixler suggested an outside agency evaluate the security measures at the high school and stated the issue would be discussed further at the Board Retreat on January 5, 2013.

Mr. Fixler requested the Board be given a list of colleges Hyde students have applied to. Ms. Olney agreed to provide it.

6. Nominating Committee Report

There was no report from this committee.

7. Education Committee Report

The Education Committee is having its next formal meeting on January 7, 2013 in the Bryant Ave. building. .

8. Facilities Committee

Ms. Olney reported on asking help from the Hunts Point Alliance for Kids to locate/fund a new school for K-8. Mr. McNamara reported on a pilot program to test changed lighting for the first floor alcove classrooms and Mr. Steady asked if plants could be added to improve the physical environment.

9. Human Resources Committee

There was no report from this committee. Mr. Mehiel has become a new member of the Committee.

10. Other Business

Mr. Fixler asked for future meetings to include an Agenda item for an update on Hyde Foundation activities. Ms. Goubourne agreed to this and described the development of the Hyde Foundation Board, as distinct from its operating schools, as a positive development. She also spoke of the accreditation process for Hyde schools.

At 7:50 PM, there being no other pressing business, a motion was made, seconded and carried to adjourn the meeting.

Minutes prepared by Michael McNamara