

**Hyde Leadership Charter School**  
**Trustees Meeting**  
**April 23, 2012**  
**Minutes**

Trustees Present:           Herb Fixler  
                                  David Steadly  
                                  Wilder Baker  
                                  Herb Kaplan  
                                  Shara Freeman

Trustees Absent:           Deborah Dumont  
                                  Robert Rosario

Also present:               Betsy Olney, Head of School  
                                  Mike McNamara, Chief Operating Officer  
                                  Staci Seeley, Director of Development  
                                  Lupita Alvarez, Development Officer  
                                  Joanne Goubourne, Hyde Foundation  
                                  Steve Goodman (guest)

With a quorum present, the meeting began at 6:25 PM.

**1. March 2012 meeting minutes:**

The Board unanimously approved the minutes from the March 26, 2012 meeting.

**2. Chairman's Update**

Mr. Fixler reported that Robert Rosario resigned from the Board of Trustees, effective immediately. He also thanked board members who had made multi-year pledges to support the school.

**3. Finance Committee Update**

Mr. McNamara presented financial results for the month of March with comparisons to the approved budget and a mid-year reprojected. He summarized that the school's financial performance is in line with budget and the reprojected. He then discussed projected performance through the end of the lease year. The Board asked a number of questions which were answered.

The Board then reviewed personnel costs for the coming school year. McNamara presented these in several categories and there was discussion of the potential impact of per-pupil reimbursements on future year finances. Questions were asked and answered on teaching and non-teaching staffing and pay increase recommendations.

A motion was made, seconded and unanimously approved by the Board members present to approve Hyde's 2012-13 salary budget of \$9.2 million.

#### **4. Head of School Report**

Ms. Olney gave a spirited report on the recently completed new student lottery which had over 1,800 applicants. She discussed status of testing and the upcoming DOE annual visit. Olney described a Whole Child Network of Schools, a collaborative program commitment to a school-wide improvement process operating by ASCD (formerly the Association for Supervision and Curriculum Development).

A motion was made, seconded and unanimously approved by the Trustees present to authorize Hyde to file the application for inclusion in the Whole Child Network sponsored by ASCD.

#### **5. Communications Committee**

Mr. Wilder reported that the current newsletter is done and was distributed to the Board tonight. A teacher recruitment brochure is in process.

#### **6. Facilities Committee Update**

Mr. Steadly had nothing to report.

At 8:01 PM, there being no other pressing business, a motion was made, seconded and carried to adjourn the meeting.

Minutes prepared by Michael McNamara - 4/24/12