

**Hyde Leadership Charter School
Trustees Meeting
July 22, 2013
Minutes**

Trustees Present: Herb Fixler
Wilder Baker
Deborah Dumont
Dennis Mehiel
Jeanette Melendez
David Steadly

Trustees Absent: Herb Kaplan

Also present: Joanne Goubourn, Executive Director Hyde Foundation
Betsy Olney, Head of School
Mike McNamara, Chief Operating Officer

With a quorum present the meeting began at 6:17 PM, Mr. Fixler presiding.

1. June 24, 2013 meeting minutes

A motion was made and the Board unanimously approved the minutes from the June 24, 2013 meeting.

2. Development Committee

Mr. Fixler made a proposal that the Development Committee be disbanded. He said six of the seven Trustees are on the Committee and that Development needs to be a board-level rather than committee-level activity. He recommended that the entire Board constitute a de facto Development Committee. A resolution was made, seconded and passed unanimously among the Trustees present at the meeting to dissolve the Development Committee.

3. Head of School Report

Ms. Olney reported on summer activities and said that credit recovery classes in the high school were going well. K-8 summer school, being run by Teach for America, was also doing well and providing Hyde the opportunity to evaluate TFA teachers for full-time Hyde positions. She also commented the TFA group came in well-prepared for the summer session. She also commented favorably on the Leadership retreat, attended by 24 Hyde upper managers, held at Hyde Woodstock in July. Mr. Baker inquired about teacher recruitment and Ms. Olney replied it was going well. She expressed concern about filling the Middle School Academic Dean position.

4. Education Committee

Ms. Olney presented the case for an amendment to Hyde's Charter to align curriculum with the Common Core State Standards. She said the proposed revision pertains to K-8

curriculum and would allow Hyde-Bronx to implement the following English Language Arts curricula: Core Knowledge (grades K-3), Expeditionary Learning (grades 4-5) and Code X (grades 6-8). The revision would also authorize the following math curricula: TERC Investigations (K-5) and Singapore Math (6-8). Hyde would terminate the Pearson Program, as well as the use of the Teachers' College Writer's Workshop Units of Study and the Collins Writing Program, because writing is already embedded in the ELA programs. Olney answered questions about the rationale for the changes and the specific providers chosen. She informed the Trustees that the next steps were submission of the proposed amendment to

After Trustee discussion, a motion was made, seconded and passed unanimously by the Trustees present to request a charter amendment to implement the new K-8 ELA and Math curricula.

Mr. Fixler asked the Trustees to consider formally mentoring individual Hyde high school graduates in order to make possible successful transitions to college. A discussion ensued and questions were raised about how students would be selected, whether all graduates would receive a mentor, where mentors beyond the seven Trustees could come from and who would "own" the program. No action was taken.

5. Finance Committee Report

Mr. McNamara summarized financial results for June 2013 and the fiscal year. He reported cash balance at year-end was up approximately \$1.1 mm to \$5.6 mm. He estimated full year audited financials after adjustment for non-cash charges for depreciation and straight-line rent would show a surplus.

As part of the change from Paychex to TriNet as payroll and benefits services provider, the Board was asked to vote on a resolution ending the Paychex FSA effective June 30, 2013. A motion was made, seconded and unanimously approved by the Trustees present to terminate the Paychex FSA and initiate a TriNet FSA effective July 1, 2013.

6. PR/Marketing Committee

Mr. Baker clarified for those present that Hyde would not have an ongoing contract with Moveable Content—at their recommendation and the Committee's—but would evaluate using their services for specific events if appropriate.

With press coverage for Hyde's graduation, it was recommended that Hyde add a "News" section to its website.

7. Nominating Committee

Mr. Baker reported that a member of the Leadership Committee wants to step up his engagement at Hyde and could be a candidate for the Board. He also reported reaching out to the American Association of Advertising Agencies and got one expression of interest that he was following up on. Mr. Mehiel reported he had someone in mind for Board consideration.

8. Facilities Committee

Mr. McNamara updated the Board on the carbon dioxide issues at Bryant Avenue and the construction project in the Bryant Avenue cafeteria. CO2 levels are still a concern but less a day-to-day issue over the summer. A DOE inspection of the HVAC system found that one of the two compressors on the roof was inoperable. This unfavorably impacts air flow, temperature regulation and CO2 dispersal. Repairs were to be made.

9. Hyde Foundation Report

Ms. Goubourn reported on a significant Foundation meeting on June 21. Historically, Hyde donor lists were segregated such that the Foundation and Hyde charter schools did not have access to donor lists generated from the boarding schools. At the June 21 meeting, it was agreed that these donor lists would be shared with the Foundation and through the Foundation made available to the charter schools.

10. Other Business

At 7:40 PM, there being no other pressing business, a motion was made, seconded and carried to adjourn the meeting.

Minutes prepared by Michael McNamara